



GreenOx Oils Private Limited

Raw Material Sourcing Policy

1. Purpose and Scope

This Raw Material Sourcing Policy outlines GreenOx Oils Private Limited's commitment to responsible and sustainable sourcing of raw materials. The policy aims to ensure that all raw materials used in our production processes are sourced ethically, responsibly, and transparently, with consideration for social, environmental, and economic impacts. This policy applies to all employees, suppliers, and subcontractors involved in the procurement and supply chain of raw materials.

2. Commitment to Responsible Sourcing

GreenOx Oils Private Limited is dedicated to sourcing raw materials in a manner that promotes environmental stewardship, social responsibility, and long-term sustainability. We commit to avoiding adverse impacts on communities, workers, and ecosystems and are guided by the following principles:

- Compliance with applicable laws and international standards.
- Respect for human rights, fair labor practices, and safe working conditions.
- Commitment to reducing environmental impacts, including deforestation, biodiversity loss, and water pollution.
- Promotion of fair trade practices and avoidance of raw materials linked to conflict or exploitation.

3. Supply Chain Mapping

To enhance transparency and accountability, GreenOx Oils Private Limited will undertake a supply chain mapping process to trace the origins of raw materials used in our products. This process will:

- Identify all raw material sources, suppliers, and regions involved in our supply chain.
- Evaluate supply chain risks, such as environmental, social, or ethical concerns associated with each source.
- Ensure that suppliers comply with GreenOx's sustainability standards, including labor rights, environmental impact, and ethical practices.

4. Raw Materials Management System

GreenOx Oils Private Limited will implement a Raw Materials Management System to monitor and evaluate the sourcing of all raw materials. Key components of this system include:

- **Supplier Evaluation and Auditing:** All suppliers will undergo an assessment of their sustainability and ethical practices. Regular audits will be conducted to ensure compliance with GreenOx's policies and standards.
- **Risk Assessment:** GreenOx will identify, assess, and mitigate potential risks in its raw material supply chain, with a focus on environmental impact, human rights, and labor practices. This assessment will guide sourcing decisions and establish specific requirements for high-risk suppliers.



- **Continuous Improvement Plans:** Suppliers who do not fully meet GreenOx's sourcing standards will be encouraged to engage in improvement plans that address identified areas for development. We will support suppliers with resources and guidance to help them reach compliance.

5. Responsible Sourcing Requirements

GreenOx expects all suppliers to adhere to the following responsible sourcing criteria:

- **Environmental Protection:** Suppliers must implement practices to protect natural resources, reduce greenhouse gas emissions, and minimize pollution and waste. This includes promoting sustainable land use, preventing deforestation, and safeguarding biodiversity.
- **Social Responsibility:** Suppliers are required to respect human rights, including preventing child labor, forced labor, and discrimination. Suppliers must provide safe working conditions, fair wages, and ensure the well-being of their employees.
- **Ethical Business Practices:** Suppliers must operate with transparency, integrity, and accountability. This includes compliance with anti-corruption and anti-bribery laws, as well as respect for intellectual property rights and fair trade practices.

6. Traceability and Transparency

GreenOx Oils Private Limited is committed to maintaining transparency in its supply chain and providing traceability for all raw materials. We will:

- Require suppliers to maintain accurate records of their raw material sources, including certification for sustainably sourced materials where applicable.
- Publish periodic updates on the sourcing practices and traceability efforts undertaken to improve transparency.

7. Supplier Engagement and Training

GreenOx will engage with suppliers to ensure understanding and adherence to this policy. Training programs and workshops will be provided to help suppliers develop capacity for responsible sourcing, environmental management, and social responsibility.

8. Performance Monitoring and Reporting

GreenOx Oils Private Limited will monitor and report on its raw material sourcing performance. Annual reviews will be conducted to assess compliance with the policy and to identify opportunities for improvement. We will regularly report on progress to stakeholders, outlining key sourcing initiatives, compliance levels, and future goals.

9. Continuous Improvement and Review

This policy is subject to continuous review and improvement to align with evolving best practices, regulatory requirements, and stakeholder expectations. GreenOx Oils Private Limited will update the policy as necessary to address emerging challenges in raw material sourcing and supply chain sustainability.



10. Accountability

GreenOx Oils Private Limited requires all employees and suppliers to adhere to this policy. Violations may result in corrective actions, up to and including termination of contracts, to ensure compliance with responsible sourcing standards.